Organizational Behavior

(Doctoral course, I-Shou University)

September 2005

Course Objectives

Organizational Behavior (OB) is a fundamental discipline of the science of management. This course will cover major topics selected from the discipline. Classic readings and latest developments in each topic will be addressed throughout the semester. After satisfactorily fulfilling all of the requirements, students will have an adequate command of the conceptual and methodological issues pertaining to the topics.

Instructors

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Office Hours: By appointment.

Grading Policy

Weekly presentations 30 %
Classroom participation 10 %
Term paper (including final presentation) 40 %
Final Exam 20 %

Course materials

This course centers around selected topics in OB. We should keep in mind that these topics as well as the readings chosen for the topics are by no means exhaustive. You are strongly encouraged to explore other topics and relevant materials as your interests guide you.
### Schedule:

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<th>Week</th>
<th>Date</th>
<th>Content</th>
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<td>Introduction: The Role of OB in Management</td>
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<td>09/19</td>
<td>Issue 1: OB Overview</td>
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<td>3</td>
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<td>Issue 2: Dispositions/Individual Differences</td>
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<td>Break: The National Day</td>
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<td>Issue 4: Trust/Justice/OBSE</td>
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<td>Issue 5: Psychology Contract/Employee relationship</td>
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<td>01/09</td>
<td>Final Exam</td>
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### Reading List ( **Assigned Readings** )

#### 1. OB Overview


2. Dispositions/Individual Differences


3. Motivation


4. Emotion/Emotional Labor


02. Brotheridge, C. M., & Grandey, A. A. (2002). Emotional labor and burnout:


5. Trust/Justice/OBSE


6. Psychology Contract/Employee relationship


7. Organizational Citizenship Behavior


8. Leadership


**9. Power/Influence**


10. Group/Team Work


### 11. Time and Behaviors


### 12. Identity/Diversity


### Socialization


### Climate and Culture


15. **Gender Issues in OB**


16. OB in Chinese Settings


**17. Research Issues in OB**


